Department of Marine Resources

General Information

General Information							
Employee Classification			Employee Status				
Employee Classification	Number	Doroontogo	Employee Status	Number	Doroontogo		
Compositivo	101	Percentage 59.06%	Full Time	150	Percentage 87.72%		
Competitive Direct Hire							
	62	36.26%	Part Time	2			
Not Subject to Civil Service	<u>8</u>	4.68%	Temporary	8			
Tota	l 171	100.00%	Seasonal	<u>11</u>			
			Tota	ıl 171	100.00%		
Employees by Bargaining Agent			Employees by Length of Service				
Employees by Barganning	_	Percentage	Employees by Length of e	CIVIOC	Percentage		
MSEA	152	88.89%	0-5 years		27.27%		
AFSCME	0	0.00%	5-10 years		14.94%		
MSTA	0	0.00%	10-15 years		18.18%		
			•		15.58%		
Exempt from Bargaining	<u>19</u>	<u>11.11%</u> 100.00%	15-20 years				
Tota	l 171	100.00%	20+ years		<u>24.03%</u> 100.00%		
Average Age of Employee	. .	41.98			100.00%		
Average Age of Employee	5.	41.90					
Gender Distribution:	Male	64.30%					
Centre Distribution.	Female	35.70%	Average Length of Service	\ <u>-</u>	12.41		
	1 Ciliaic	33.7070	Average Length of Gervice	•	12.71		
Employees by Federal Oc	cupational	Categories	Turnover Rates for FY 99				
	Number	Percentage		Number	<u>Percentage</u>		
Crafts	Number 5	Percentage 2.92%	Crafts	Number 0			
	5			0	0.00%		
Crafts Exempt from EEO Reporting Office and Clerical	5	2.92%	Crafts Exempt from EEO Reporting Office and Clerical	0	0.00% 0.00%		
Exempt from EEO Reporting Office and Clerical	5 g 6	2.92% 3.51%	Exempt from EEO Reporting Office and Clerical	0 0	0.00% 0.00% 5.56%		
Exempt from EEO Reporting Office and Clerical Officials and Managers	5 9 6 18	2.92% 3.51% 10.53% 7.02%	Exempt from EEO Reporting Office and Clerical Officials and Managers	0 0 1 1	0.00% 0.00% 5.56% 8.33%		
Exempt from EEO Reporting Office and Clerical	5 9 6 18 12	2.92% 3.51% 10.53%	Exempt from EEO Reporting Office and Clerical	0 0 1	0.00% 0.00% 5.56% 8.33% 0.00%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals	5 6 18 12 1 41	2.92% 3.51% 10.53% 7.02% 0.58% 23.98%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals	0 0 1 1 0 7	0.00% 0.00% 5.56% 8.33% 0.00% 17.07%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers	5 9 6 18 12 1 41 46	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers	0 0 1 1 0 7 1	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance	5 6 18 12 1 41 46 13	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance	0 0 1 1 0 7 1 2	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	5 6 18 12 1 41 46 13 29	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	0 0 1 1 0 7 1 2 6	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance	5 6 18 12 1 41 46 13 29	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance	0 0 1 1 0 7 1 2 6	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	5 6 18 12 1 41 46 13 29	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	0 0 1 1 0 7 1 2 <u>6</u>	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota	5 6 18 12 1 41 46 13 29	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96% 100.00%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota	0 0 1 1 0 7 1 2 6 1 18	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota	5 6 18 12 1 41 46 13 29	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96% 100.00%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota	0 0 1 1 0 7 1 2 6 1 18	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% ents		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer	5 6 18 12 1 41 46 13 29 1 171 Number 34	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96% 100.00% Percentage 19.88%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A	0 0 1 1 0 7 1 2 6 1 18	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% Percentage 26.32%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer Marine Resource Spec I	5 6 18 12 1 41 46 13 29 1 171 Number 34 13	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96% 100.00% Percentage 19.88% 7.60%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A	0 0 1 1 0 7 1 2 <u>6</u> 1 18 Appointme	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% Percentage 26.32% 21.05%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer Marine Resource Spec I Marine Resource Scientist II	5 6 18 12 1 41 46 13 29 1 171 Number 34 13	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 100.00% Percentage 19.88% 7.60% 7.60% 7.60%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A Government Intern Conservation Aide Marine Patrol Officer	0 0 1 1 0 7 1 2 6 1 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% Percentage 26.32% 21.05% 21.05%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer Marine Resource Spec I Marine Resource Scientist II Conservation Aide	5 6 18 12 1 41 46 13 29 1 171 Number 34 13 12 12	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96% 100.00% Percentage 19.88% 7.60% 7.02% 7.02%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A Government Intern Conservation Aide Marine Patrol Officer All Other Titles	0 0 1 1 0 7 1 2 6 1 18 Appointme Number 5 4 4	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% ents Percentage 26.32% 21.05% 21.05% 31.58%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer Marine Resource Spec I Marine Resource Scientist II Conservation Aide Clerk Typist III	5 6 18 12 1 41 46 13 29 1 171 Number 34 13 12 12 8	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96% 100.00% Percentage 19.88% 7.60% 7.02% 4.68%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A Government Intern Conservation Aide Marine Patrol Officer	0 0 1 1 0 7 1 2 6 1 18 Appointme Number 5 4 4	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% ents Percentage 26.32% 21.05% 21.05% 31.58%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer Marine Resource Spec I Marine Resource Scientist II Conservation Aide Clerk Typist III Marine Resource Scientist II	5 6 18 12 1 41 46 13 29 1 171 Number 34 13 12 12 12 8 1 7	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 100.00% Percentage 19.88% 7.60% 7.02% 4.68% 4.09%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A Government Intern Conservation Aide Marine Patrol Officer All Other Titles	0 0 1 1 0 7 1 2 6 1 18 Appointme Number 5 4 4	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% ents Percentage 26.32% 21.05% 21.05% 31.58%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer Marine Resource Spec I Marine Resource Scientist II Conservation Aide Clerk Typist III Marine Resource Scientist II Marine Patrol Sgt.	5 6 18 12 1 41 46 13 29 1 171 Number 34 13 12 12 8 1 7	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 100.00% Percentage 19.88% 7.60% 7.02% 7.02% 4.68% 4.09% 4.09%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A Government Intern Conservation Aide Marine Patrol Officer All Other Titles	0 0 1 1 0 7 1 2 6 1 18 Appointme Number 5 4 4	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% ents Percentage 26.32% 21.05% 21.05% 31.58%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer Marine Resource Spec I Marine Resource Scientist II Conservation Aide Clerk Typist III Marine Resource Scientist II Marine Patrol Sgt. Marine Resource Tech	5 6 18 12 1 41 46 13 29 1 171 Number 34 13 12 12 12 8 1 7 7	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 16.96% 100.00% Percentage 19.88% 7.60% 7.02% 4.68% 4.09% 4.09% 4.09%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A Government Intern Conservation Aide Marine Patrol Officer All Other Titles	0 0 1 1 0 7 1 2 6 1 18 Appointme Number 5 4 4	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% ents Percentage 26.32% 21.05% 21.05% 31.58%		
Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Most Populous Titles Marine Patrol Officer Marine Resource Spec I Marine Resource Scientist II Conservation Aide Clerk Typist III Marine Resource Scientist II Marine Patrol Sgt.	5 6 18 12 1 41 46 13 29 1 171 Number 34 13 12 12 12 8 1 7 7	2.92% 3.51% 10.53% 7.02% 0.58% 23.98% 26.90% 7.60% 100.00% Percentage 19.88% 7.60% 7.02% 7.02% 4.68% 4.09% 4.09%	Exempt from EEO Reporting Office and Clerical Officials and Managers Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Tota Titles with the Most New A Government Intern Conservation Aide Marine Patrol Officer All Other Titles	0 0 1 1 0 7 1 2 6 1 18 Appointme Number 5 4 4	0.00% 0.00% 5.56% 8.33% 0.00% 17.07% 2.17% 15.38% 20.69% 10.53% ents Percentage 26.32% 21.05% 21.05% 31.58%		

08/2000 BHR

Department of Marine Resources

SAFETY

Fiscal Year	Most Common Types of Injury	<u>Count</u>
1998	Slip or Trip	5
	Contact With	2
	Unclassified, Insufficient Data	2
1999	Slip or Trip	4
	Lifting	3
	Struck By	2
2000	Slip or Trip	3
	Overexertion	3

08/2000 BHR